



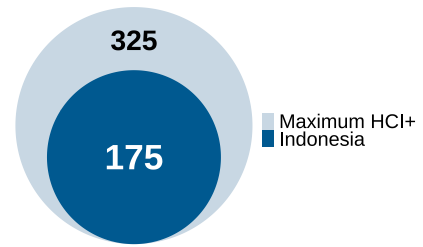
INDONESIA

Region: East Asia & Pacific
Income Category: Upper-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Indonesia’s** HCI+ score and its performance in building human capital.

What is Indonesia’s HCI+ and what does it mean?

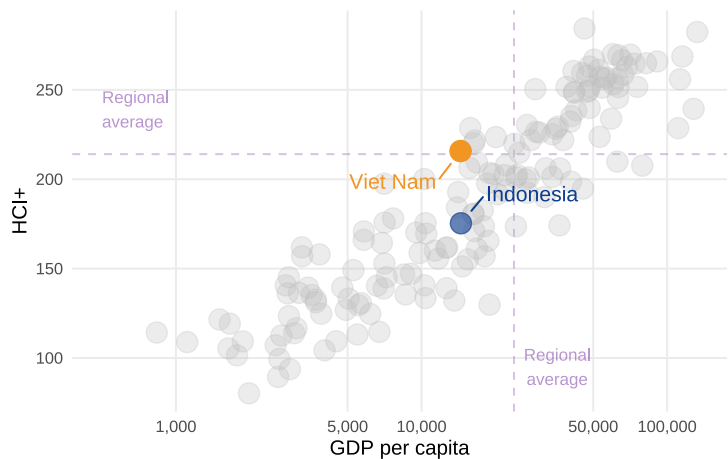
Indonesia’s HCI+ score is **175** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 56%.



How does Indonesia’s HCI+ compare to other countries?

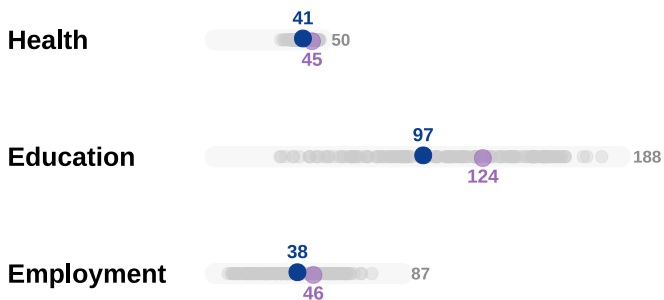
Indonesia’s HCI+ is lower than the average for the **East Asia & Pacific region (215)** and lower than the average for **upper-middle-income countries (204)**.

Indonesia’s HCI+ score is also **41 points lower than Viet Nam’s**.



What explains Indonesia’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 41**, slightly lower than the **regional average of 45**.

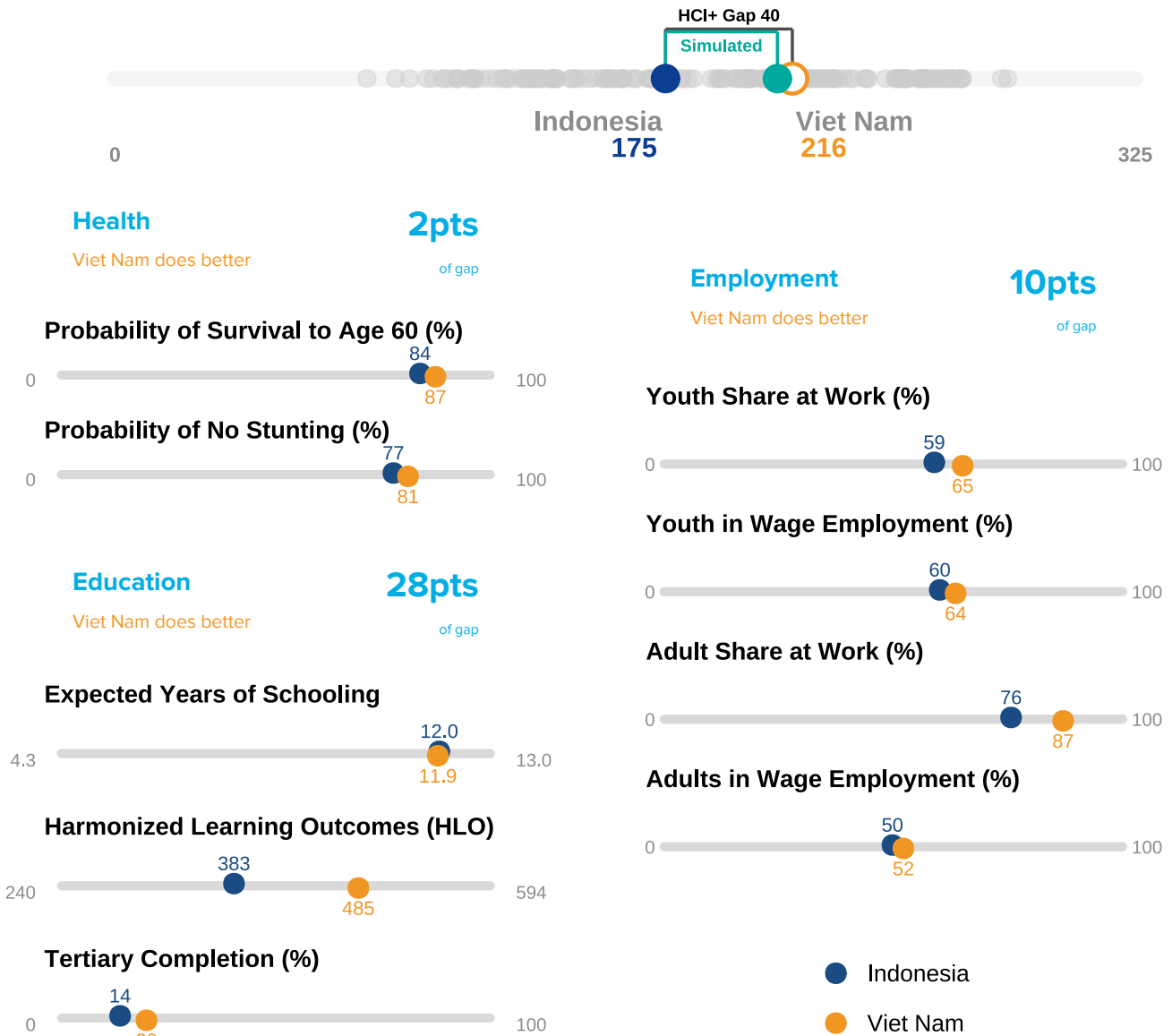
The HCI+ score for the **Education pillar is 97**, lower than the **regional average of 124**.

The HCI+ score for the **Employment pillar is 38**, lower than the **regional average of 46**.



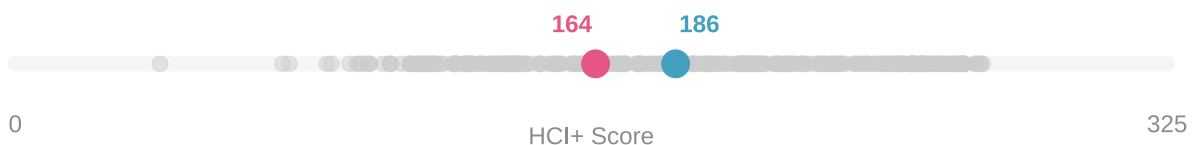
What indicators are responsible for Indonesia's HCI+ gap with Viet Nam?

Indonesia's HCI+ score (175) is lower than Viet Nam's (216). The indicators that account for the largest share of the HCI+ gap between Indonesia and Viet Nam are **Harmonized Learning Outcomes (HLO), adult share at work, and tertiary completion**. Raising these indicators to Viet Nam's levels would increase Indonesia's score to **211**, boosting future income by approximately 35.6%.



What is Indonesia's HCI+ gender gap?

The HCI+ score for **women in Indonesia is 164** compared to **186 for men**. The 22-point gap indicates that women's earning potential will be 22% lower than men's due to differences in the human capital acquired by men and women in Indonesia.



Note: All values are derived from internationally comparable public datasets.

